

Meet Phil

**Home Manager
Pen y Hill,
Monmouthshire**



About Phil

Phil has worked at Achieve together for 12 years. Before joining the organisation, he worked as a chef, but had always wanted to become a Support Worker and make a positive difference in people's lives. Phil began his new career as a Support Worker and embraced opportunities to build his knowledge and develop his skills. He soon progressed to Deputy Manager before becoming Home Manager.

Although his role has changed over the years, his priority remains the same: supporting people to live life to the fullest. Phil is also passionate about continuing to learn and develop his knowledge of social care.

"My goal is to help the people we support and my team continue to grow, try new things and embrace new opportunities. Encouraging the team to support positive risk-taking is a key priority for me, as it can lead to new and meaningful experiences for each person."

Phil's key skills

- Team leadership
- Person-centred care
- PASS+PORT trainer
- PEG-trained
- Coaching and mentoring
- Committed to professional development

Phil's Successes

Recently, Phil and the team supported a person who was experiencing challenges with her mental health and finding it difficult to accept support. Phil worked closely with external professionals, including social workers, psychiatry services and her GP, to make sure she received the right care.

With their support, she accessed specialist help in hospital, where her medication was reviewed and she received a new diagnosis. This gave everyone a clearer understanding of how best to support her. She has since moved to a new home that is better suited to her needs, helping her move forward with the right support and greater opportunities for the future.

"I'm proud to help the team grow and be their best."

Get to know Phil



Favourite colour –
Black



Favourite meal –
Steak



Favourite hobby –
MMA: Mixed Martial Arts



Favourite animal –
Lion



Bucket list holiday –
Las Vegas