

Meet Debra

**Home Manager
Mill Hayes,
Staffordshire**



About Debra

Although relatively new to Achieve together, Debra has worked within the care industry since 1978. Originally training as a nurse in hospital settings, Debra soon made the switch into community based care work, managing many homes in her local area.



“Creating a home at Mill Hayes that the people we support are proud to live in is very important to me”.

“One of my proudest working achievements was being part of the Shropshire Safeguarding Team, formulating and implementing disciplinary procedures for non statutory organisations”.

Debra’s successes

As a Registered Manager, Debra has a vast amount of experience in people management. Building a team within the homes she manages has always been central to her success and she believes in recruiting the right people into the right roles, training that supports both the people we support and the team members and where necessary quick and effective conflict management. The teams she builds, usually stay for many years.

Debra works closely with colleagues in the care sector on the Shropshire Safeguarding Team. Recently they formulated and implemented a disciplinary procedure for non statutory organisations. They presented this at the Elder Abuse conference in Nottingham and it was highlighted in the World Elder Abuse Awareness report.

Get to know Debra



Favourite colour –
Green



Favourite meal –
Rice based dishes



Favourite hobby –
Horse riding



Favourite animal –
Horses



Bucket list holiday –
Italy