



Ordinary lives
Extraordinary people

The Big Plan

Co-production strategy

Easy read





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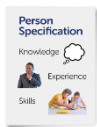
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What is co-production



People supported in Achieve together and team members...



...work together as equal partners...



...to make sure people get great support and live a good life.

Why is co-production important



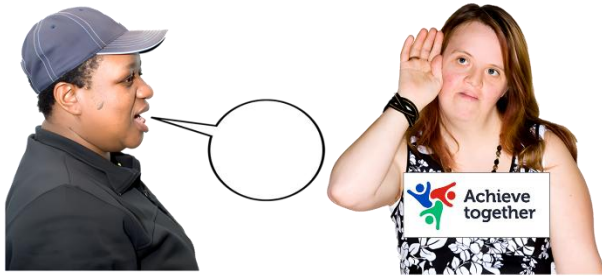
Achieve together wants to help people live happy, healthy, and meaningful lives.



People supported by Achieve together know best what having a good life means to them.



Co-production means everyone's ideas and experiences help create good support.



This means that Achieve together must work together with people and listen to them.



People said that co-production helps them feel in control of their life.



Studies have shown that co-production leads to many benefits for people and organisations.

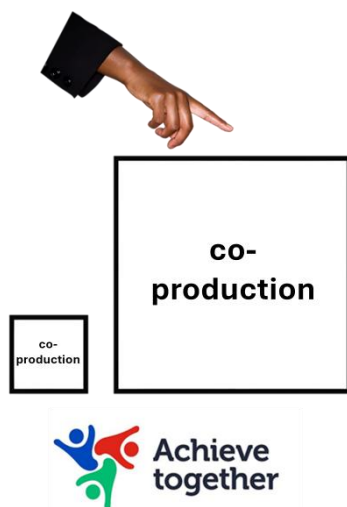
The Big Plan



This plan was made by members of Unity and Campaign 4 Change, who are people supported by Achieve together.



People suggested ideas, shared their thoughts and made decisions through surveys, focus groups and planning meetings.



This is a plan to get more co-production in Achieve together and work together with other organisations.

Ideas for the future



This is what people hope co-production in Achieve together will look like in the future:



- People supported to be involved in key decisions.



- Support teams working together with people they support.



- Community Hub teams working with Unity.



- People across Achieve together to understand co-production.



- Co-production everywhere – homes, meetings, events.



- Unity to be on the Board of Achieve together.

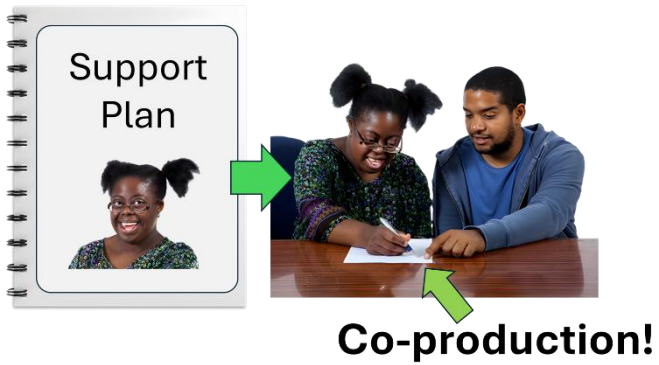
The Board is a group of people who decide how Achieve together is run.



- People always involved in recruiting support team members.



- Everyone trained in co-production.



- All support plans to be co-produced.



- People who can't speak up for themselves to be involved too.



- People to be in control of their support.

Culture of Co-production



Work culture is the way people work together. It is how people behave and communicate at work, and it is what people believe is important.



We want Achieve together teams to believe that co-production is important and to work in partnership with people supported.



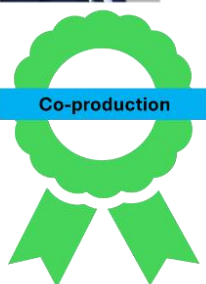
This is what people suggested we do to create a **Culture of Co-production**:



- Keep sharing why working together with people and their families is important and good for everyone.



- Create online training and workshops about co-production.



- Ask leaders of Achieve together to become **Co-production Champions**. This means to be good examples for others.



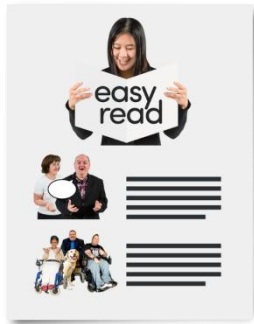
- Teams to work closely with Unity on things that affect people's support and lives.



- Work with other groups and organisations to share ideas and learn how to work well together.



- People we support to help choose new team members. This means we pick the right people and work well together from the start.



- Achieve together to share information in easy ways, like easy read and British Sign Language, so everyone can understand.

Questions

1. What do you think about it?

☐ Good

☐ Bad

☒ Not sure



- Achieve together to ask people we support and their families for their ideas and feedback and use these to make things better.

unity

How well do you do co-production?

☐ Great

☒ Good

☐ Okay

☐ Not well

☐ Not Sure



- Unity to make a tool for teams to check how well they work together with people they support.

Unity Specialist Roles



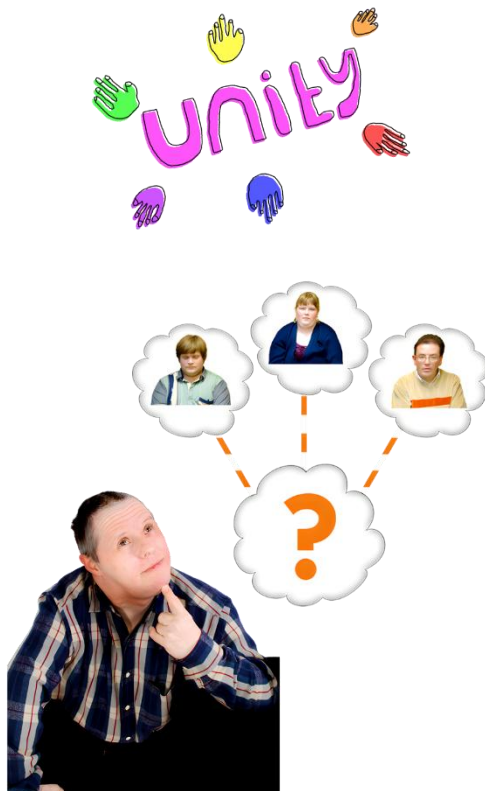
Unity are people supported in Achieve together working in a co-production group.

Unity have created new job roles in their group.



Unity Co-chairs

Speak for everyone in Unity, run Unity Conferences, and share information with leaders.



Recruitment Leads

Make sure people supported in Achieve together help choose new team members.



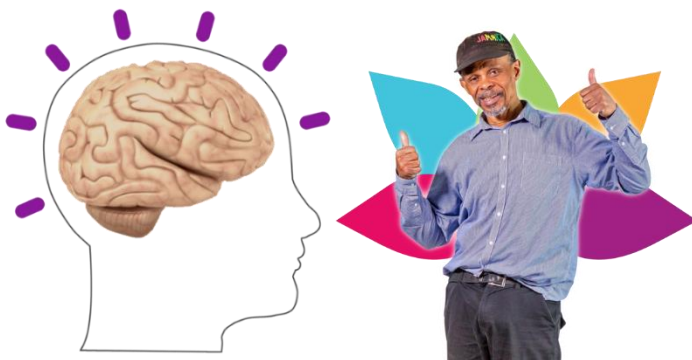
Environmental Champions

Work on ways to protect the planet and keep Achieve together green.



Marketing and Media Leads

Help promote Achieve together and make sure we use respectful language.



Mental Health and Wellbeing Ambassadors

Help people feel good and support mental health.



Physical Health and Sports Ambassadors

Encourage healthy bodies and exercise.



Quality and Safeguarding Champions

Make sure people get the best and safe support made just for them.



Positive Behaviour Support Leads

Help with support for behaviour challenges in the best way.



Equality, Diversity and Inclusion Champions

Make sure everyone is treated fairly and kindly.



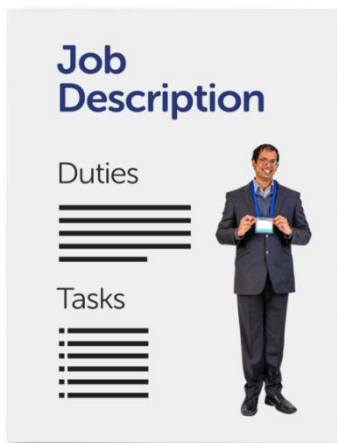
Learning and Development Leads

Help teams get the right training to support people well.



Events and Community Leads

Help plan and run fun and important events.



Employment Ambassadors

Tell people about benefits of working and help people with questions about finding a job.



Technology Leads

Make decisions about digital changes.



Finance Leads

Help people understand funding and benefits.



Deaf

Specialism Advocates

Speak up for people with different disabilities and experiences, like being D/deaf or having brain injuries.



Sex and Relationships Leads

Advocate for people to have healthy and meaningful relationships.



Housing and Tenancy Leads

Make sure people live in safe and nice homes and everyone's rights about housing and renting are respected.

How Unity will work



Unity Focus Groups

Unity Representatives meet in two ways:

- regular group meetings about special topics
- groups for special projects



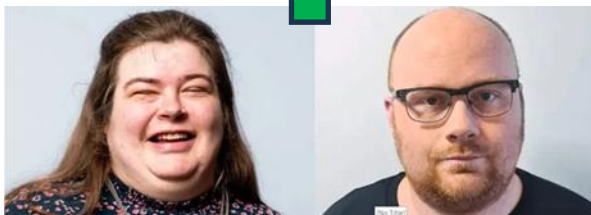
Unity Co-chair Meetings

The focus groups tell the Unity Co-chairs what is happening in their meetings every month.



Meetings with the CEO

Unity Co-chairs talk to the Chief Executive Officer (or a senior leader) every month to share important news and issues.





Presentations to the Board

Unity Co-chairs tell the Board about important things three times a year.

Town
Hall



Presentations at Town Hall

Unity Co-chairs or another Unity Representative share updates at the monthly Town Hall meetings.

Town Hall is an online meeting that all managers and Community Hub teams attend.



Unity Conferences

Big Unity meetings three times a year to share news from focus groups, Town Hall, and Achieve together leaders.

Unity Stamp of Approval



When teams in Achieve together have worked in partnership with Unity, they can be awarded **Unity Stamp of Approval** to recognise good work.



There are three types of Stamps of Approval:



Orange stamp:

Awarded when Unity have been involved and made decisions.



Green stamp:

Awarded when Unity have worked with the team to design or deliver something together.



Indigo stamp:

Awarded when Unity and the team have worked as partners from the start until the end of something.

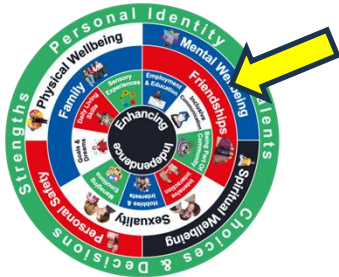


Unity will create a tool so that support teams can find out how well they are doing co-production with people they support.

Wheel of Engagement



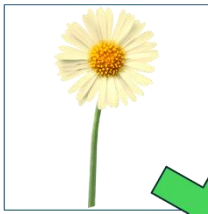
The Wheel of Engagement shows all the parts of life people might need support with to have a good life.



We will talk about and think about different things from the Wheel of Engagement at different times of the year.

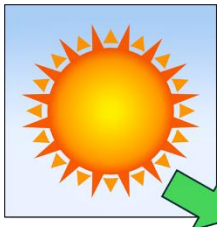


In winter, we will talk about who people are, things people are good at and people's goals for the year ahead.



Be active

In spring, we will talk about gaining new skills, trying new things and becoming more active.



In summer, we will talk about building good relationships, connecting with people and community.



Keep learning



In autumn, we will celebrate what people have learned and achieved.

Campaign 4 Change



Campaign 4 Change is a self and peer advocacy group where people speak up about the rights of people with learning disabilities and autistic people.



Campaign 4 Change want people with learning disabilities and autistic people to have a good life and be respected and seen as equals by everyone.



Campaign 4 Change want to work together with many other organisations and groups to help achieve this goal.

Future work of Campaign 4 Change



Campaign 4 Change have planned some exciting things in the future.



Campaign 4 Change want to train other groups and organisations how to make easy read documents.



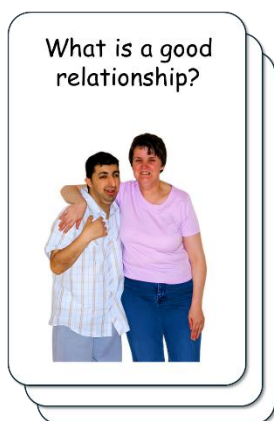
Campaign 4 Change want to teach other groups and organisations about co-production.



Campaign 4 Change want to record more conversations about important topics and post them online – this is called a podcast.



Campaign 4 Change want to help people understand how to keep well online and not be affected by the things you see there.



Campaign 4 Change want to create cards to help people build good relationships.

Co-production Team



The Co-Production Team

In Achieve together, we have Co-production Team. Their job is to make sure that teams work in partnership with people supported in Achieve together.



There are four people in the Co-production team working together with Unity and Campaign 4 Change.



Autism Trainer & Ambassador, Simon

Simon's job is to represent autistic people and people supported in Achieve together. He also teaches teams about autism.

**Co-production and Advocacy
Partner, Rachael**

Rachael's job is to support the work of Unity and Campaign 4 Change and help people who are Deaf speak up.

**Co-production and
Employment Partner, Stephen**

Stephen's job is to support the work of Unity and Campaign 4 Change and give advice about finding jobs for people supported in Achieve together.

**Co-production Manager, Elmi**

Elmi's job is to manage the work of Co-production Team, Campaign 4 Change and Unity.



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Email: c4c@campaign4change.co.uk

Our Rights!



We are always looking for partners and like-minded groups to work on campaigns together!