



Your development

Our learning and development pathway is specifically tailored to ensure that every team member has the skills to provide the highest quality care and support. Our award-winning learning and development team has been consistently recognised as one of the strongest in our sector, which reflects directly on the opportunities we offer to our team members.

Our initiatives include:

- A range of specific training classes and courses that prepare you to support people with learning disabilities and a wide variety of complex needs.
- An active coaching scheme to support people with their individual development.
- An initial 12-week training period including a dedicated induction journey with your line manager.
- A devoted learning and development platform featuring an extensive library of educational resources.
- Opportunities to complete apprenticeships at various levels.
- A structured career pathway that rewards your development we call this Career Adventures.