

# Your benefits, your way

## Your reward



### Retail discounts

Over 1000 cashback, vouchers and promotional offers for a range of major retailers to save you money



### Wagestream

A financial health app that give you the ability to receive optional pay advances



### Pension scheme

With flexible contribution

## You're valued



Employee of the month



Thank you cards



Long service awards



£500 refer a friend bonus



Heroes awards



## Your development



### Career adventures

Our career progression framework



### Great manager academy



### Apprenticeship opportunities



### Access

Our user-friendly online training and development platform



### Ambassadors

Our team members' voice

## Your wellbeing



### Counselling sessions

Face-to-face or telephone options



### 24/7 employee assistance portal

With 24/7 access to self-help resources and CBT workbooks



### 24/7 telephone support

For critical incident advice, legal and financial signposting and general health and wellbeing support



### Flexible working



### Team events and wellbeing initiatives